

# Recruitment Edge Salary Profile

## 2011 – 2012



### Classifications

### Salary Range\*

#### Accounts & Finance

Junior Accounts Clerk	\$35,000 - \$40,000
Accounts Clerk	\$45,000 - \$50,000
Accounts Assistant	\$45,000 - \$55,000
Accounts Payable	\$50,000 - \$58,000
Accounts Receivable	\$50,000 - \$58,000
Credit Controller	\$55,000 - \$70,000
Credit Manager	\$75,000 - \$85,000
Bookkeeper	\$55,000 - \$70,000
Business Analyst	\$60,000 - \$75,000
Assistant Accountant	\$70,000 - \$80,000
Assistant Accountant CA CPA	\$80,000 - \$100,000
Cost Accountant	\$90,000 - \$110,000
Payroll Officer	\$60,000 - \$70,000
Payroll Supervisor	\$70,000 - \$80,000
Payroll Manager	\$75,000 - \$95,000
Financial Controller	\$90,000 - \$160,000
Finance Manager	\$90,000 - \$150,000
Chief Financial Officer	\$140,000 - \$200,000

#### Administration / Secretarial Support

Office Junior	\$30,000 - \$35,000
Data Entry Operator	\$38,000 - \$40,000
Administration Assistant	\$50,000 - \$55,000
Project Administration	\$60,000 - \$65,000
Secretary	\$55,000 - \$65,000
Team Secretary	\$55,000 - \$65,000
Project Coordinator	\$60,000 - \$70,000
Personal Assistant	\$60,000 - \$75,000
Executive Assistant	\$70,000 - \$80,000
Business Coordinator	\$65,000 - \$75,000
Office Manager	\$65,000 - \$85,000
Administration Manager	\$70,000 - \$85,000

#### Customer Service & Call Centre

Junior Customer Service	\$30,000 - \$35,000
Call Centre < 12 months	\$35,000 - \$40,000
Call Centre > 12 months	\$45,000 - \$50,000
Customer Service	\$45,000 - \$55,000
Customer Service / Administration	\$50,000 - \$55,000
Account Manager	\$60,000 - \$65,000
Call Centre Supervisor	\$60,000 - \$70,000
Customer Service Manager	\$70,000 - \$90,000
Call Centre Manager	\$70,000 - \$90,000

#### Environmental

Environmental Coordinator	\$50,000 - \$60,000
Environmental Officer	\$70,000 - \$85,000
Environmental Planner	\$90,000 - \$120,000

\*Salary range excludes superannuation or other employee incentives

### Classifications

### Salary Range\*

#### Human Resources

HR Administrator	\$45,000 - \$55,000
HR Coordinator	\$60,000 - \$70,000
HR Generalist / Advisor	\$70,000 - \$90,000
Recruitment Manager	\$80,000 - \$100,000
HR Manager	\$120,000 - \$160,000
HR Director	\$200,000 - \$250,000

#### Logistics / Procurement

Import / Export Clerk	\$50,000 - \$55,000
Purchasing Officer	\$50,000 - \$60,000
Purchasing Manager	\$70,000 - \$80,000
Supply Chain Coordinator	\$55,000 - \$65,000
Inventory Analyst	\$60,000 - \$75,000
Operations Manager	\$90,000 - \$120,000
Distribution Manager	\$90,000 - \$120,000
Production Manager	\$80,000 - \$100,000
Supply Chain Analyst	\$60,000 - \$80,000
Supply Chain Manager	\$100,000 - \$140,000
Procurement Specialist	\$110,000 - \$140,000

#### Office Support

Receptionist < 12 months exp.	\$35,000 - \$40,000
Receptionist > 12 months exp.	\$45,000 - \$50,000
Switchboard Operator	\$45,000 - \$50,000
Reception / Administration Assistant	\$45,000 - \$55,000

#### Sales / Marketing

Marketing Assistant / Administration	\$50,000 - \$55,000
Marketing Coordinator	\$55,000 - \$68,000
Events Coordinator	\$50,000 - \$60,000
Research Assistant	\$50,000 - \$55,000
Research Analyst	\$60,000 - \$70,000
Sales Coordinator / Administration	\$50,000 - \$55,000
Sales / Marketing Analyst	\$60,000 - \$75,000
Telemarketer	\$48,000 - \$55,000
Sales / Business Development Manager	\$80,000 - \$120,000
Sales & Marketing Manager	\$90,000 - \$130,000
Product / Brand Manager	\$90,000 - \$120,000

#### Warehouse

Warehouse Junior	\$30,000 - \$35,000
Storeperson (no forklift)	\$40,000 - \$45,000
Storeperson (with forklift)	\$45,000 - \$50,000
Warehouse Team Leader	\$50,000 - \$55,000
Warehouse Supervisor	\$60,000 - \$70,000
Warehouse Manager	\$70,000 - \$100,000

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